

**Sonae Indústria, SGPS, S.A.**  
Lugar do Espido Via Norte  
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4470-177 Maia Portugal

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**Appendix to the Proposal to Point 4 of the agenda of the  
Shareholders' General Meeting, to be held on April, 28<sup>th</sup> 2009**



Translation from the Portuguese original

## **Board of the General Meeting**



Translation from the Portuguese original

## **João Augusto Esmeriz Vieira de Castro**

- Born in Porto in 1937;
- Graduation in Law from the Faculty of Law of the University of Lisbon in 1959;
- Registered in the *Ordem dos Advogados Portugueses* (Portuguese Bar Association) since 1964;
- Lawyer since 1964 until 31 December 2006.

Chairman of the Board of the Shareholders' General Meeting of the following companies:

- Banco BPI, S.A.,
- CIN – Corporação Industrial do Norte, S.A.,
- EFACEC Capital, SGPS, S.A.,
- Hemisfério – Empreendimentos Imobiliários, S.A.,
- Jerónimo Martins, SGPS, S.A.,
- João Marques Pinto – Investimentos Imobiliários, S.A.,
- Longitude, SGPS, S.A.,
- Planisfério – Empreendimentos Imobiliários, S.A.,
- PROSICA – Soc. de Estudos, Planificação e Realização de Instalações Industriais S.A.,
- Sociedade Comercial Tasso de Sousa – Automóveis, S.A. (under insolvency),
- Sogrape Investimentos, SGPS, S.A.,
- UNICER – Bebidas de Portugal, SGPS, S.A..

Partner and director of ACR – Administração de Bens, Limitada.

In the last five years, he has also been partner and director of ACR – Organização e Gestão de Escritórios, Limitada.

Does not hold any shares of Sonae Indústria, SGPS, S.A.



Translation from the Portuguese original

## **António Agostinho Cardoso da Conceição Guedes**

**Name:** António **Agostinho Cardoso da Conceição Guedes**

**Date and place of birth:** 04/06/61 in Paranhos, Oporto

**Address:** Alameda Jardins da Arrábida, 1114, 6º C, 4400-478 V. N. de Gaia

**Phone:** 226166950 / 938389622

**Fax:** 226163810

**e.mail:** [acguedes@vianw.pt](mailto:acguedes@vianw.pt)

### **Academic Background**

Graduation in Law from the Catholic University of Portugal, Oporto Regional Centre, on 22 July 1985, with a classification of 17 (seventeen).

Attendance of an extracurricular course in Accountancy for Jurists at the Catholic University of Portugal (equivalent to an annual subject).

Course in Basic Concepts of Management at the Catholic University of Portugal (equivalent to an annual subject).

Attendance of the Course in EU Law at the Catholic University of Portugal (equivalent to a half-yearly subject) promoted by the *Centro de Documentação e Estudos Europeus* (Centre of European Documentation and Studies).

Full attendance of the schooling part of the Master in Civil Juridical Sciences at the Catholic University of Portugal, in Lisbon, 1986/87.

Master in Civil Juridical Sciences by the Faculty of Law of Coimbra on 9 May 1998 with the final classification of Very Good.

Doctor in Civil Juridical Sciences by the College of Law of the Catholic University of Portugal, on 18 October 2005 with the final classification of 18 (eighteen).



Translation from the Portuguese original

## **Publications**

"A limitação dos poderes dos administradores das sociedades anónimas operada pelo objecto social no novo Código das Sociedades Comerciais", published in *Revista de Direito e Economia*, Year XIII (1987).

"A responsabilidade do banco por informações à luz do artº 485º do Código Civil", published in *Revista de Direito e Economia*, Year XIV (1988).

"Algumas considerações sobre a transferência do trabalhador, nomeadamente no que concerne à repartição do ónus da prova" in cooperation with Júlio Gomes, published in *Revista de Direito e Estudos Sociais*, Year XXXIII (1991), V, 2nd Series, Nos 1-2.

"Acção de despejo (parecer)" co-author with Raúl Guichard Alves, published in *Colectânea de Jurisprudência*, Year XVI (1991), Volume IV.

"Venda de animal defeituoso (parecer)" in cooperation with Professor António Pinto Monteiro, published in *Colectânea de Jurisprudência*, Year XIX (1994), Volume V.

"A responsabilidade do construtor no contrato de empreitada" in *Contratos: Actualidade de Evolução* (Proceedings of the International Congress on Contract Law, organised by the Catholic University of Portugal, in Porto, on November 1991), Porto, 1997.

"Algumas notas sobre os artigos 150º, 149 e 147º do Código Civil" in *Iuris et de Jure*, a volume celebrating the 20 years of the Law Degree in Porto of the Catholic University of Portugal, Porto, 1998.

"A Natureza Jurídica do Direito de Preferência", master dissertation, Porto, 1999.

"Stocznia Gdanska SA v Latvian Shipping Co and others - Case Note" in *European Review of Private Law*, volume 7, no. 3, 1999.

"Efeitos da declaração de preferência", in *Estudos dedicados ao Prof. Doutor Mário Júlio de Almeida Costa*, Lisbon, 2002.

"O Exercício do Direito de Preferência", doctorate dissertation, Porto, 2006.



Translation from the Portuguese original

## **Professional Experience**

Assistant Lecturer - the Catholic University of Portugal, Oporto Regional Centre, since October 1985.

Assistant Professor - College of Law, the Catholic University of Portugal, since 2006.

Responsible for the subject *Direito das Técnicas Contratuais* (Law of Contractual Techniques), Business Law Course, promoted by the former *Associação Industrial Portuguesa* addressed to Law graduates, in 1991 and 1992.

Lecturer - *Instituto Empresarial Portuguesa (Associação Industrial Portuguesa)*, Executive MBA courses in International Trade and Trade and Management Engineering, from 1993 through 2000, of the subjects Corporate Law and Contract Law.

Lecturer - *Escola de Gestão do Porto*, Executive MBA courses in International Trade and Trade and Management Engineering, subject Contract Law, between 2000 and 2002.

Lecturer - MBA course in Construction since 1997, promoted by the Minho University (module contracts for private construction works).

Participation in several juridical opinions within the scope of the *Gabinete de Estudos e Pareceres* (Studies and Opinions Department) of the Law Degree from the Catholic University of Portugal, Oporto Regional Centre.

Consultant of *Morais Leitão, Galvão Telles, Soares da Silva e Associados* — *Sociedade de Advogados RL* (a law firm), registered at the *Ordem dos Advogados* (Portuguese Bar Association).

Chairman of the *Comissão Nacional de Avaliação da Ordem dos Advogados* (National Supervisory Commission of the Portuguese Bar Association) in 2006.

Director of the College of Law of the Catholic University of Portugal, since May 2006.

Chairman of the Board of the Shareholders' General Meeting of the following companies:

- Sonae Capital, SGPS, S.A.
- Sonae Distribuição, SGPS, S.A.

Secretary of the Board of the Shareholders' General Meeting of Sonaecom, SGPS, S.A.



Translation from the Portuguese original

Holds 2, 520 shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Board of Directors**



Translation from the Portuguese original

## **Belmiro de Azevedo**

**Name:** Belmiro Mendes de Azevedo

**Place and Date of Birth:** Marco de Canaveses, 17/02/1938 (Portugal)

**Civil Status:** married

**Professional address:**

Sonae, S. G. P. S., S. A.  
Lugar do Espido - Via Norte  
Apartado 1011  
P - 4470 - 177 Maia  
Portugal  
Phone: +351.220.104.000  
Fax: +351.229.487.722

**Academic Qualifications:**

- Degree in Industrial Chemical Engineering - University of Porto (Portugal)
- PMD (Programme for Management Development) from Harvard Business School (USA)
- Financial Management Programme - Stanford University (USA)
- Strategic Management - Wharton University (USA)

**Professional Activities:**

- from 1989 to 1999, Chairman of the Board of Directors of Sonae Investimentos, SGPS, SA;
- since 1999, Chairman of the Board of Directors of Sonae, SGPS, SA

**Positions held in other companies:**

BA – Business Angels SGPS, S.A. (Single Director)  
Casa Agrícola de Ambrães, S.A. (Chairman)  
Efanor Investimentos, SGPS, S.A. (Chairman)  
Praça Foz – Sociedade Imobiliária, S.A. (Chairman)  
SC – SGPS, S.A. (Chairman)  
Selfrio, SGPS, S.A. (Chairman)  
Setimanale – SGPS, S.A. (Chairman)  
Sonae – SGPS, S.A. (Chairman)  
Sonae Capital, SGPS, S.A. (Chairman)  
Sonae Turismo – SGPS, S.A. (Chairman)  
Spred, SGPS, S.A. (Chairman)

**Positions held in other companies within the last five years:**

Director in other companies of the Efanor Group.

**Sonae Indústria's shares:**

Through a relative holds 1,010 shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Carlos Bianchi de Aguiar**

**Name:** Carlos Francisco de Miranda Guedes **Bianchi de Aguiar**

**Place and Date of Birth:** Porto, 05/01/1955 (Portugal)

**Civil Status:** married

**Professional address:**

Sonae Indústria, SGPS, S. A.  
Lugar do Espido - Via Norte  
Apartado 1096  
P - 4470 - 177 Maia  
Portugal  
Phone: +351.220.100.400  
Fax: +351.220.100.436

**Academic Qualifications:**

- Degree in Economics - University of Porto (Portugal)

**Professional Activities:**

- CEO of Sonae Indústria, SGPS, SA
- Member of the Board of Directors of several Sonae Indústria, SGPS, SA's affiliates

**Positions held in other companies:**

173509 Canada, Inc. (Chairman)  
Agloma – Sociedade Industrial de Madeira Aglomerada, S.A.  
Agloma Investimentos, SGPS, S.A.  
Aserraderos de Cuéllar, S.A.  
Darbo, SAS  
Ecociclo – Energia e Ambiente, S.A.  
Ecociclo II – Energias, S.A.  
Euromegantic Ltée. (Chairman)  
Euroresinas - Industrias Químicas, S.A.  
GHP GmbH  
Glunz AG (Chairman)  
Glunz Service GmbH  
Glunz UK Holdings, Ltd. (Chairman)  
Imoplamac – Gestão de Imóveis, S.A.  
Isoroy SAS (Chairman)  
LaminatePark GmbH & Co. Kg (Chairman)  
Maiequipa – Gestão Florestal, S.A.  
Movelpartes – Componentes para a Indústria do Mobiliário, S.A.  
Poliface North America Inc.  
Racionalización y Manufacturas Forestales, S.A.  
Rochester Real Estate, Ltd.  
SIAF - Imobiliária, S.A.  
SIND – Shared Services Centre, S.A.  
Sociedade de Iniciativa e Aproveitamentos Florestais – Energia, S.A.  
Société Industrielle et Financière Isoroy, SAS (Chairman)  
Somit - Imobiliária, S.A.  
Sonae – Indústria de Revestimentos, S.A.  
Sonae Indústria – Produção e Comercialização de Derivados de Madeira, S.A.  
Sonae International, Ltd.



Translation from the Portuguese original

Sonae Novobord (PTY) Ltd. (Chairman)  
Sonae Tafibra International, B.V.  
Sonae Tafibra UK, Ltd. (Chairman)  
Sonae UK, Ltd. (Chairman)  
Spanboard Products, Ltd. (Chairman)  
Tableros de Fibras, S.A. (Chairman)  
Tableros Tradema, SL  
Tafiber – Tableros de Fibras Ibéricos, SL  
Tafibra South Africa (PTY) Ltd. (Chairman)  
Tafisa Brasil S.A. (Chairman)  
Tafisa Canada & Company Limited Partnership (Chairman)  
Tafisa France S.A. (Chairman)  
Tafisa UK, Ltd. (Chairman)  
Taiber – Tableros Aglomerados Ibéricos, SL  
Tarkett Agepan Laminate Flooring, SCS (Chairman)  
Tecnologias del Medio Ambiente, S.A.

**Positions held in other companies within the last five years:**

Director in other companies of the Efanor Group.

**Sonae Indústria's shares:**

Holds 720 shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Rui Correia**

**Name:** Rui Manuel Gonçalves **Correia**

**Place and date of birth:** Viana do Castelo, 20/06/1968 (Portugal)

**Civil Status:** married

**Professional address:**

Sonae Indústria, SGPS, S. A.  
Lugar do Espido - Via Norte  
Apartado 1096  
P - 4470 - 177 Maia  
Portugal  
Phone: +351.220.100.400  
Fax: +351.220.100.436

**Academic Qualifications:**

- Degree in Economics - University of Porto (Portugal)
- Post-graduate degree in Business Studies - Institute of Business Studies - University of Oporto (Portugal)

**Professional Activities:**

Since April 2005

- Member of the Executive Committee of Sonae Indústria, SGPS, SA
- Member of the Board of Directors of several Sonae Indústria, SGPS, SA's affiliates

March 2000 – March 2005

- Financial Manager of Sonae - SGPS, SA

June 1997 - March 2000

- Coordinator of Treasury & Finance of Sonae, SGPS, SA

**Positions held in other companies:**

173509 Canada, Inc.  
Aglom – Sociedade Industrial de Madeira Aglomerada, S.A.  
Aglom Investimentos, SGPS, S.A.  
Aserraderos de Cuéllar, S.A.  
Ecociclo – Energia e Ambiente, S.A.  
Ecociclo II – Energias, S.A.  
Euromegantic Ltée.  
Euroresinas - Indústrias Químicas, S.A.  
GHP GmbH  
Glunz AG  
Glunz UK Holdings, Ltd.  
Imoplamac – Gestão de Imóveis, S.A.  
Isoroy SAS  
LaminatePark GmbH & Co. Kg  
Maiequipa – Gestão Florestal, S.A.  
Megantic, B.V.  
Movelpartes – Componentes para a Indústria do Mobiliário, S.A.  
Poliface North America Inc.



Translation from the Portuguese original

Racionalización y Manufacturas Forestales, S.A.  
SCS, BV  
SIAF - Imobiliária, S.A.  
SIND – Shared Services Centre, SA  
Sociedade de Iniciativa e Aproveitamentos Florestais – Energia, S.A.  
Somit - Imobiliária, S.A.  
Sonae – Indústria de Revestimentos, S.A.  
Sonae Indústria – Produção e Comercialização de Derivados de Madeira, S.A.  
Sonae Novobord (PTY) Ltd.  
Tableros de Fibras, S.A.  
Tafiber, Tableros de Fibras Ibéricos, SL  
Tafibra South Africa (PTY) Ltd.  
Tafisa Brasil, SA  
Tafisa Canada & Company Limited Partnership  
Tafisa France S.A.  
Tafisa UK, Ltd.  
Taiber, Tableros Aglomerados Ibéricos, SL  
Tarkett Agepan Laminate Flooring, SCS  
Tecnologias del Medio Ambiente, S.A.

**Positions held in other companies within the last five years:**

Director in other companies of the Efanor Group.

**Sonae Indústria's shares:**

Holds 12,500 shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Christophe Chambonnet**

**Name:** Christophe Chambonnet

**Date and Place of Birth:** Saint-Brieuc, 25/11/1961 (France)

**Civil Status:** married

**Professional address:**

Isoroy SAS  
Immeuble Amsterdam  
54, rue d' Arcueil  
BP 50135  
F - 94523 Rungis Cédex  
France  
Phone: +33.1.56302000  
Fax: +33.1.57021270

**Academic Qualifications:**

- Degree in Engineering - ISAB (France)
- MS, Applied Economics, Purdue University (USA)
- MBA, Purdue University (USA)

**Professional Activities:**

Since July 2006

- Chief Operating Officer and General Manager of ISOROY, France

Since 2007

- Member of the Board of Directors of Sonae Indústria, SGPS, SA

**Positions held in other companies:**

Darbo, SAS (General Manager)  
Glunz AG  
Isoroy, SAS (General Manager)  
LaminatePark GmbH & Co. Kg  
Plysorol, SAS (Chairman – General Manager)  
Société des Essences Fines Isoroy, SAS (Chairman )  
Société des Tranchage Isoroy, SAS (Chairman )  
Tafisa France, SAS  
Tarkett Agepan Laminate Flooring, SCS  
Tavapan, SA (Chairman )

**Positions held in other companies within the last five years:**

Director in other companies of the Efanor Group.

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Paulo Azevedo**

**Name:** Duarte **Paulo** Teixeira de **Azevedo**

**Date and Place of Birth:** Porto, 31/12/1965 (Portugal)

**Civil Status:** married

**Professional address:**

Sonae - S. G. P. S., S. A.  
Lugar do Espido - Via Norte  
Apartado 1011  
P - 4470 - 177 Maia  
Portugal  
Phone: +351.220.104.000  
Fax: +351.229.487.722

**Academic Qualifications:**

- Degree in Chemical Engineering - École Polytechnique Fédérale de Lausanne (Switzerland)
- Post-graduate degree in Business Studies - Institute of Business Studies - University of Oporto (Portugal)
- Executive Retailing Program - Babson College (USA)
- Strategic Uses of Information Technology Program - Stanford Business School (USA)
- IMD - Breakthrough Program for Senior Executives - Lausanne (Switzerland)

**Professional Activities:**

From 1998 to 2000

- CEO of Optimus - Telecomunicações, SA

From 2000 to 2008

- CEO of Sonaecom, S.G.P.S., S.A.
- Executive Vice-President of Sonae, SGPS, SA

Since 2008

- CEO of Sonae, SGPS, SA
- Chairman of the Board of Directors of Sonaecom, S.G.P.S., S.A.

**Positions held in other companies:**

Efanor Investimentos, SGPS, S.A.  
Imparfin, SGPS, S.A.  
MDS, SGPS, S.A.  
Migracom – SGPS, S.A. (Chairman)  
Sonae - SGPS, S.A.  
Sonae Distribuição – SGPS, S.A. (Chairman)  
Sonae Sierra, SGPS, S.A. (Chairman)  
Sonaecom, SGPS, S.A. (Chairman)

**Positions held in other companies within the last five years:**

Director in other companies of the Efanor Group.



Translation from the Portuguese original

**Sonae Indústria's shares:**

Through a relative holds 223 shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Álvaro Cuervo**

**Name:** José Álvaro Cuervo García

**Place and Date of Birth:** Carreño, 30/05/1942 (Spain)

**Civil Status:** married

**Professional address:**

Universidad Complutense de Madrid  
Facultad de Ciencias Economicas y Empresariales  
Departamento de Organización de Empresas  
Campus Somosaguas  
E - 28223 Madrid  
SPAIN

**Academic Qualifications:**

- PhD in Economics - University of Madrid (Spain);
- M.Sc. in Statistics - University of Madrid (Spain);
- M.Sc. in Psychology - University of Madrid (Spain).

**Professional Activities:**

- Professor of Economics for Business and Head of the Business Administration Department - Complutense University of Madrid (Spain);
- Professor of Economics for Business at the following universities: Valladolid, Oviedo (both in Spain), CIDE (Mexico);
- Visiting Professor at New York University and California Berkeley University (USA);
- Member of the Board of Directors of the following companies: BA Vidrio, S.A.; Sonae, SGPS, S.A.; ACS - Actividades de Construcción Y Servicios, S.A.; Bolsas Y Mercados Españoles (BME);
- Member of the Spanish Government Consultive Committee for Privatisations;
- Chairman of the Economics and Business Administration Scientific Association (Spain).

**Positions held in other companies:**

ACS – Actividades de Construcción Y Servicios, S.A.  
Bolsas Y Mercados Españoles (BME)  
Sonae, SGPS, S.A.

**Positions held in other companies within the last five years:**

BA Vidrio, S.A.

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Per Knuts**

**Name:** Per Otto Knuts

**Place and Date of Birth:** Bäcke, 01/06/1938 (Sweden)

**Civil Status:** married

**Professional address:** ---

**Academic Qualifications:**

- M.Sc. in Chemical Engineering - Royal Institute of Technology (Sweden)

**Professional Activities:**

- Retired

From 1998 until 2004

- Chairman of the Supervisory Boards of Stora Feldmühle AG and FPB Holding AG (Düsseldorf - Germany)

**Positions held in other companies:**

Glunz AG (Supervisory Board – “Aufsichtsrat”)

**Positions held in other companies within the last five years:**

Stora Feldmühle AG

FPB Holding AG

**Sonae Indústria’s shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Thomas Nystén**

**Name:** Knut Thomas Alarik Nystén

**Place and Date of Birth:** Helsingfors, 19/03/1939 (Finland)

**Civil Status:** married

**Professional address:** ---

**Academic Qualifications:**

- MA in Political Science - St. Andrews University (Scotland)

**Professional Activities:**

Since 2002

- Retired

1994 - 2002

- CEO of Myllykoski Lang Papier
- Non-Executive Director at Myllykoski Corporation and Gratenau & Hesselbacher GmbH

**Positions held in other companies:**

Glunz AG (Supervisory Board – “Aufsichtsrat”)

**Positions held in other companies within the last five years:**

MD Lang Papier GmbH

Myllykoski Corporation

**Sonae Indústria’s shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Statutory Audit Board**



Translation from the Portuguese original

## **Manuel Heleno Sismeiro**

**Name:** Manuel Heleno Sismeiro

**Place and Date of Birth:** Colmeias (Leiria), 05/01/1945 (Portugal)

**Civil Status:** ---

**Professional address:** ---

**Academic Qualifications:**

- Degree in Finance, ISCEF (Portugal)
- Accountant, ICL (Portugal)

**Professional Activities:**

Since July 2008

- Consultant mainly in the areas of internal audit and control.
- Chairman of the Statutory Audit Board of OCP Portugal Produtos Farmacêuticos SA.

From 1980 to 2008

- Partner at Coopers & Lybrand and at Bernardes, Sismeiro & Associados; since 1998, PricewaterhouseCoopers - auditors and statutory auditors. Responsible for audit and statutory audit in several economic sectors. Most important companies: Sonae (group); Amorim (group); Unicer (group); Sogrape (group); Barros (group); TMG (group); Lactogal (group); Aveleda (group); RAR (group); Cires; Ford; REN;
- Responsible for running the Porto office of those companies;
- Manager of the Audit Department, between 1998 and 2002, and member of the management body of PricewaterhouseCoopers, within the same period.

**Positions held in other companies:**

OCP Portugal Produtos Farmacêuticos SA (Chairman of the Statutory Audit Board)

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Armando Luís Vieira de Magalhães**

**Name:** Armando Luís Vieira de Magalhães

**Place and Date of Birth:** Perafita (Matosinhos), 27/10/1936 (Portugal)

**Civil status:** married

**Professional address:** ---

**Academic Qualifications:**

- Bachelor's degree in Accountability (former-ICP and current ISCAP) (Portugal)
- Graduation in Economics - University of Porto (Portugal)
- Executive MBA - European Management (IESF/IFG)

**Professional Activities:**

Since 1989

- Independent Statutory Auditor and afterwards as partner of Carvalho & Associados, SROC.

1964 -1989

- Worked at several credit institutions, performing different functions.

**Positions held in other companies:**

Futebol Clube do Porto - Futebol S.A.D (Statutory Audit Board)

Sonae Capital, SGPS, SA (Statutory Audit Board)

Sonae com - SGPS, S.A. (Statutory Audit Board)

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Jorge Manuel Felizes Morgado**

**Name:** Jorge Manuel Felizes **Morgado**

**Place and Date of Birth:** ---

**Civil Status:** ---

**Professional address:** ---

**Academic Qualifications:**

- Graduation in Management – ISEG, Universidade Técnica de Lisboa (Portugal)
- MBA in Finance – IEDE Madrid (Spain)
- MBA in Management and Information System – Universidade Católica (Portugal)
- Statutory Auditor

**Professional Activities:**

Since 2004

- Individual Statutory Auditor and Partner of Econotopia-Consultoria e Gestão, SA

1991 - 2004

- Partner of Deloitte

1989 - 1991

- Responsible for Management Control and Internal Audit at the Coelima Group

1980 - 1989

- Performed several audit functions at Coopers & Lybrand

**Positions held in other companies:**

Sonae Capital, SGPS, SA (Statutory Audit Board)

Sonae Sierra, SGPS, SA (Statutory Audit Board)

Sonae, SGPS, SA (Statutory Audit Board)

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.



Translation from the Portuguese original

## **Óscar José Alçada da Quinta**

**Name:** Óscar José Alçada da Quinta

**Place and Date of Birth:** ---

**Civil status:** married

**Professional address:** ---

**Academic Qualifications:**

- Graduation in Economics - University of Porto (Portugal)

**Professional Activities:**

Since 1986

- External services provided to Statutory Auditors and to a statutory audit company.

Since 1990

- Registered at the Statutory Auditors Institute, developing his professional activity exclusively as an Independent Statutory Auditor and, afterwards as partner of Óscar Quinta, Canedo da Mota & Pires Fernandes, SROC

1982 - 1986

- Several administrative and finance positions in different companies.

**Positions held in other companies:**

BA GLASS I – Serviços de Gestão e Investimentos, SA. (Statutory Audit Board)

Lisgráfica - Impressão e Artes Gráficas, SA (Statutory Audit Board)

Óscar Quinta, Canedo da Mota & Pires Fernandes, SROC (Board of Directors)

Sonae Distribuição, SGPS, SA (Statutory Audit Board)

Sonaecom - SGPS, S.A. (Statutory Audit Board)

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.